Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Α	Fort	he 2018 calen	dar year, or tax year beginning , 2018, and endir	1g			y
В	Check	if applicable:	С	D	Emplo	yer ident	ification number
	L A	ddress change	COMMUNITY INFORMATION NOW	-	81-	5286	030
	∏ Na	ame change	C/O UTSPH 7411 JOHN SMITH DR., STE. #1100	E	Teleph	one num	ber
	In	itial return	SAN ANTONIO, TX 78229	1	(21	.0) 2	76-9007
	Fin	nal return/terminated				<u>,</u>	
	Ar	nended return		G	Gross	receipts	\$ 415,015.
	. Ap	plication pending	F Name and address of principal officer: LAURA MCKIERAN	H(a) Is this a gro			
	Ц.		SAME AS C ABOVE	H(b) Are all subd If "No," atta	ordinate	s included	
ī	Tax-	exempt status:	X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527	If "No," atta	ich a lis	t. (see in:	structions) — — —
J			W.CINOW.INFO	H(c) Group exem	antion n	umber Þ	
ĸ		of organization:	X Corporation Trust Association Other ► L Year of formati				egal domicile: *TX
	art I	Summar		on. 2010	3 193	Julio Of R	egar dominate. T.V.
1,0,144			be the organization's mission or most significant activities:COMMUNITY	TNFORMA	TON	MOM	(CT·NOW)
	1		DATA, TOOLS, ANALYSIS, AND TRAINING TO INFORM				
20		COMMUNIT					
ma		·					
ě	2	Check this bo				net as	sets.
Ğ	3		ting members of the governing body (Part VI, line 1a)			3	9
οğ	4		lependent voting members of the governing body (Part VI, line 1b)			4	. 9
ij	5	Total number	of individuals employed in calendar year 2018 (Part V, line 2a)			5	0
Activities & Governance	6		of volunteers (estimate if necessary).			6	1
⋖			d business revenue from Part VIII, column (C), line 12business taxable income from Form 990-T, line 38			7a 7b	. 0.
	U	ivet unrelated	Dusiness taxable income from Form 990-1, line 58			/0	0.
	8	Contributions	and grants (Part VIII, line 1h)	Prior		00	Current Year
9			ce revenue (Part VIII, line 2g)		95,0		143,000.
Ę.			come (Part VIII, column (A), lines 3, 4, and 7d)		72,0	144.	272,015.
Revenue			(Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)				
			- add lines 8 through 11 (must equal Part VIII, column (A), line 12)		67,0	12	415,015.
			nilar amounts paid (Part IX, column (A), lines 1-3)	_1	01,0	34.	413,013.
	ł		to or for members (Part IX, column (A), line 4)				
			compensation, employee benefits (Part IX, column (A), lines 5-10)		76,6	70	331,728.
စ္မ	l		undraising fees (Part IX, column (A), line 11e)		70,0	70.	331,720.
Expenses	1					ASCORSON E	
옸			ng expenses (Part IX, column (D), line 25) ►		(8.86)	511.56	
-			s (Part IX, column (A), lines 11a-11d, 11f-24e)		28,4		64,722.
		•	s. Add lines 13-17 (must equal Part IX, column (A), line 25)		05,1		396,450.
		Revenue less	expenses. Subtract line 18 from line 12		61, <u>9</u>		18,565.
r or				Beginning of			End of Year
Net Assets Fund Balanc	20		Part X, line 16)		50,1		175,114.
¥ 7	21		(Part X, line 26)		98,2		94,645.
			fund balances. Subtract line 21 from line 20	(51,9	<u>03.</u>	80,469.
Pa	rt II	Signature	Block				
Unde	r penalti	es of perjury, I dec	lare that I have examined this return, including accompanying schedules and statements, and to the er (other than officer) is based on all information of which preparer has any knowledge.	ne best of my kno	wledge :	and belie	f, it is true, correct, and
			Mil Cillan				
c:		Signature	of officer	Date	06/	04/	2019
Sig Hei	JN PO	MADE	HOLT TDAY	CHATD			
110	10		HOLLIDAY First name and title	CHAIR	•		
	· · · · · · · · · · · · · · · · · · ·	Print/Type pre	eparer's name Pregarer's signature Date	Chec	,	if F	PTIN
			8/ 7: \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	//8	_	١ " ا	
Pai				self-6	employe	u E	200011827
	eparei e Onl		SAGEBIEL, RAVENBURG & SCHUH, PC				0.07.04.50
USI	e Om	y Firm's addres					2676458
	11 10-	10. 11 11.	SAN ANTONIO, TX 78230-4750				979-7600
viay	the It	o discuss this	return with the preparer shown above? (see instructions)	• • • • • • • • • • • • • • • • • • • •			X Yes No

	m aao (5018) COWMONITY INFORMATION NOM	81-5286030	Page 2
Pai	Statement of Program Service Accomplishments		(T)
	Check if Schedule O contains a response or note to any line in this Pa	art III	X
1	,,,,,,,,,		
	COMMUNITY INFORMATION NOW (CI:NOW) PROVIDES DATA	- <u></u>	
	INFORM DECISIONS TO IMPROVE TEXAS COMMUNITIES.	CI: NOW'S VISION IS IMPROVED	LIVES AND
	DECREASED DISPARITIES THROUGH DEMOCRATIZED DATA.		
	·		
2	Did the organization undertake any significant program services during the year wh	ich were not listed on the prior	
	Form 990 or 990-EZ?	Y	es X No
	If "Yes," describe these new services on Schedule O.		Ш
3	Did the organization cease conducting, or make significant changes in how it	conducts, any program services?	es X No
	If "Yes," describe these changes on Schedule O.		🔼
4	Describe the organization's program service accomplishments for each of its Section 501(c)(3) and 501(c)(4) organizations are required to report the amount	three largest program services, as measured ant of grants and allocations to others, the tot	by expenses.
	and revenue, if any, for each program service reported.	into or granto and anocatorio to others, the text	ar exponedor
4 a	a (Code:) (Expenses \$ 147,143. including grants of	\$) (Revenue \$	115,072.)
			110,072.7
	SEE SCHEDULE O		
			
			-
	·		
	·		
	***	· 	
	•		
4 h	(Code:) (Expenses \$ 133,639. including grants of \$) (Revenue Š	152,943.)
	CEE COMEDITE O		102, 943.
1	SEE SCHEDULE O		
			-
			·
			
			
	•		
			-
Λ.	(Code: \(\(\)\(\)\(\)\(\)\(\)\(\)\(\)\	\$ \\/Payania &	
	(Code:) (Expenses \$ 55,418. including grants of \$		
:	SEE_SCHEDULE_O	- 	
			<u></u>
	·		
			
		· ·	
		·	
A .1	1 Other program convince (Decoribe in Cabadula (1)	TE O	
	Other program services (Describe in Schedule O.) SEE SCHEDU		o)
	(Expenses \$ 10,291. including grants of \$) (Revenue \$ 4,00	J.)
4 e	Total program service expenses ► 346, 491.	· · · · · · · · · · · · · · · · · · ·	rm 000 (2019)

Form 990 (2018) COMMUNITY INFORMATION NOW Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
	a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If 'Yes,' complete Schedule D, Part VI</i> .	11 a		Х
	b Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		Х
•	c Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
•	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		X
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Х
1	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	Tribution of the Party of the P	Х
12:	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a		X
Ì	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12 b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
14:	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
I	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV.	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV.	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		Х
20a	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		X
	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		Х
	actioned Section and action of All man and action of the companie of the companies of the c		COO (

Form 990 (2018) COMMUNITY INFORMATION NOW 81-5286030 Page 4 Part IV Checklist of Required Schedules (continued) Yes No 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III. Χ 22 Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Χ 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a..... Χ 24a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?..... c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?.... 24c d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?..... 24d 25 a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I. 25a Χ b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I......Schedule L, Part I..... 25b X Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes,' complete Schedule L, Part II.... Χ 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III. 27 Х Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): X a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L. Part IV..... 28a b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV. X 28b c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV...... 28c X X Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M...... 29 X Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part L..... 31 Х Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II..... X 32 Χ 33 Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1..... Χ 34 X 35 a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2...... 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2..... 36 Χ Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI...... Х 37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? 38 Х Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Scheddie O contains a response of note to any line in this Part V	• • • • • • • • • • • • • • • • • • •				ı
			Yes	No	_
1 a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1 a	o			
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1 b	0			
c Did the organization comply with backup withholding rules for reportable payments to vendors and (gambling) winnings to prize winners?	reportable gaming	1 c			2000
		L		<u> </u>	_

Form 990 (2018) COMMUNITY INFORMATION NOW

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2	2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a		Ties e	
	ments, filed for the calendar year ending with or within the year covered by this return 2 a 6 b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	기 2 b		10000
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)	_ Z D	1000000000	163450
-	Ba Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		X
•	b If 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule 0	3 b		- 21
,		30		-
4	La At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	ĺ	Х
	b If 'Yes,' enter the name of the foreign country: ►			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
	b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
	c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
	b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and			
	services provided to the payor?	7 a		X
	b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
	c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		Х
	d If 'Yes,' indicate the number of Forms 8282 filed during the year			
	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e	700000000000000000000000000000000000000	X
	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 b		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring	17.00 E	G-158 (a)	100000000000000000000000000000000000000
	organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	a Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
10	Section 501(c)(7) organizations. Enter:			
	a Initiation fees and capital contributions included on Part VIII, line 12			
	b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:	30,000		
	a Gross income from members or shareholders			
]	b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	200000000000000000000000000000000000000	Angeles Alberta Tal
	b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
i	a Is the organization licensed to issue qualified health plans in more than one state?	13 a	San	
	Note. See the instructions for additional information the organization must report on Schedule O.			
	b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	c Enter the amount of reserves on hand	14-		X
		14a		
	b if 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule Q	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15	- 1	Х
	If 'Yes,' see instructions and file Form 4720, Schedule N.			100000000000000000000000000000000000000
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Χ
10	If 'Yes,' complete Form 4720, Schedule O.	.0		
A A	TECAMASI 1991/0	Form	000 (2010

Form 990 (2018) COMMUNITY INFORMATION NOW 81-5286030 Page 6 Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI...... Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. b Enter the number of voting members included in line 1a, above, who are independent..... Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?..... 5 6 Did the organization have members or stockholders?..... 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Χ a The governing body?... 8 a b Each committee with authority to act on behalf of the governing body?..... Х 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O...... Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code No Yes 10 a Did the organization have local chapters, branches, or affiliates?..... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... 11 a Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... X 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?..... Х 12 c Х 13 Did the organization have a written whistleblower policy?..... X 13 14 Did the organization have a written document retention and destruction policy?..... X 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official. SEE. SCHEDULE. O...... 15 a X Χ 15 b If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year?..... 16 a b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ NONE Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Another's website Own website X Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records

276-9000

SAN ANTONIO TX 78229 (210)

LAURA MCKIERAN 7411 JOHN SMITH DR., STE. 1100

BAA

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Form 990 (2018)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee,'
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. Position (do not check more than one box, unless person is both an officer and a director/trustee) (A) Name and Title (B) (D) (E) (F) Reportable compensation from related organizations (W-2/1099-MISC) Average hours Reportable compensation from Estimated amount of other compensation from the organization and related per week the organization (W-2/1099-MISC) ndividual nstitutional employee lighest compensated (list any hours for employee related organizations rganiza tions trustee trustee below dotted (1) MANJIRI AKALKOTKAR 1 DIRECTOR Õ Х 0 0. 0. (2) STEVE BLANCHARD 1 Ō DIRECTOR Х 0 0 0. (3) VINCE FONSECA 1 DIRECTOR 0 X 0 0. 0. (4) MARIA ROBLEDO MONTECEL 1 DIRECTOR 0 X 0 0. 0. (5) CHRIS HEISER 0.6 DIRECTOR 0 Χ 0 0. 0. (6) ANNA TARANOVA 1 DIRECTOR 0 X 0. 0. 0. (7) LLOYD POTTER 1.5 CHAIR 0 X Х 0. 0. 0. (8) RICHARD MILK 1 SECRETARY/TREAS 0 X Χ 0. 0. 0. (9) MARK HOLLIDAY 1 0 0. VICE CHAIR Х X 0 0. LAURA MCKIERAN 42 EXECUTIVE DIR Χ 0 91,152 0. 22,213. (11)(12)(13)(14)

TEEA0107L 08/03/18

Part VII Section A. Officers, Directors,	(B)	T			C)					1
(A)	Average	(de	o not	Po chect	sition c mor	e than	one	(D)	(E)	(F)
Name and title .	hours per	003	x, unl	ess p	ersor	i is boi tor/tru:	th an stee)	Reportable compensation from	Reportable compensation from	Estimated amount of other
	week (list any hours	9 5	2 2	呈	<u>\$</u>	employee		the organization (W-2/1099-MISC)	related organization (W-2/1099-MISC)	is compensation from the
	for related	or director	nstitutional trustee	Officer	Key employee	oloye	mer er			organization and related organizations
	organiza - tions below	d S			Joye	omo				0.94,12200.12
	dotted line)	Stee	List See			ensat				ļ
			*15			eg				
(15)									-	
(16)	-	-	 	<u> </u>	_	<u> </u>				
(10)		Ì			ļ.	 				
(17)										
(18)		1						Vergenerative		
(19)										
				,						
(20)										
(21)										
(22)							\dashv			
(23)									•	
(24)							-			-
			1							
(25)										
11.0.1.1.1								01.150		
1 b Sub-total							_	91,152. 0.	<u>0</u> 0	
d Total (add lines 1b and 1c)							-	91,152.	0	
2 Total number of individuals (including but not limited							ed r			
from the organization • 0										
								, , , , , , , , , , , , , , , , , , ,		Yes No
3 Did the organization list any former officer, dire on line 1a? If 'Yes,' complete Schedule J for st	ector, or trus <i>ich individua</i>	stee, al	key	em	ploy	ee, c	or hi	ighest compensate	ed employee	з Х
4 For any individual listed on line 1a, is the sum	of reportable	e cor	npei	nsat	ion	and (othe	er compensation f	rom	
the organization and related organizations grea such individual	ter than \$15	50.00	107	lf 'Y	es.'	com	plete	e Schedule J for		4 X
5 Did any person listed on line 1a receive or accr for services rendered to the organization? If 'Yo										200000000000000000000000000000000000000
for services rendered to the organization? If 'You Section B. Independent Contractors	es,' complet	e Sc	hedi	ule .) for	sucl	h pe	erson		5 X
1 Complete this table for your five highest compe	nsated inde	pend	lent	con	trac	tors	that	received more th	an \$100,000 of	
compensation from the organization. Report compe		he ca	lend	lar y	ear (endin	ig wi			
(A) Name and business ad	dress -							(B) Description of	services	(C) Compensation
			· · · ·							
	·						_			
							+		·	
2 Total number of independent contractors (including	but not limit	ed to	thos	se lis	sted	abov	e) w	who received more t	han .	
\$100,000 of compensation from the organization	n ≻ 0									

		Check if Schedule O			(A) Total revenue	(B)	(C)	(D)
					Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from ta under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts		Federated campaigns.						
5 5		Membership dues						
ٷٙٷ		Fundraising events Related organizations						
5 🚆		Government grants (contributi	<u> </u>					
캶둢			·					
our Their	ı	All other contributions, gifts, g similar amounts not included	above 1 f	143,000.		65.500000		
ĒΘ	g	Noncash contributions included	f in lines 1a-1f: \$		1			
3 <u>e</u>	h	Total. Add lines 1a-1f			143,000.			
nue	_	· · · · · · · · · · · · · · · · · · ·		Business Code				
eve	_	DATA SUPPORT I		519100	272,015.	272,015.		
Se B	b	- 7:225520H - 10757						
eιγį	d			-				
SE	e							
Program Service Revenue	f	All other program service	ce revenue					
Pr	g	Total. Add lines 2a-2f			272,015.			
	3	Investment income (inc	luđing dividend	ls, interest and				
		other similar amounts). Income from investmen						
		Royalties	•					
ŀ	5	Noyames	(i) Real	(ii) Personal				
	6 a	Gross rents						
	b	Less: rental expenses						
		Rental income or (loss)						
	d	Net rental income or (lo						
ĺ	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory						
	b	Less: cost or other basis and sales expenses						
	С	Gain or (loss)				2,005,616,16,521		
		Net gain or (loss)						
0	8 a	Gross income from fund	draising events					
Ĭ.		(not including \$						
e K		of contributions reported						
느		See Part IV, line 18 Less: direct expenses						
Other Revenue		Net income or (loss) fro				1000000000000		
0		Gross income from garr See Part IV, line 19						
		Less: direct expenses						
,		Net income or (loss) fro						
	iΩa	Gross sales of inventory and allowances	/. less returns					
	b Less: cost of goods sold b							
		Net income or (loss) fro						
		Miscellaneous Revenu	ie	Business Code				
ĺ	11a							·····
	b							
	C	All other revenue						
		an urder revenue				ı		
		Total. Add lines 11a-11d		<u> </u>				

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX.

	not include amounts reported on lines	(A) Total expenses	(B)	(C)	(D)
6b,	7b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	113,365.	. 85,887.	19,371.	8,107.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	167,972.	167,491.	481.	<u> </u>
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions).	107, 972.	107,491.	401.	
9	Other employee benefits	50,391.	49,995.	377.	19.
10	Payroll taxes				
11	Fees for services (non-employees):				
ä	Management				
ì	Legal				
C	Accounting	19,113.		19,113.	
C	Lobbying				
€	e Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.)	5,798.	5,711.	87.	
13	Office expenses	274.	159.	115.	
14	Information technology.	2,759.	2,546.	213.	<u></u>
15	Royalties	<u> </u>			
16	Occupancy				
17	Travel	2,324.	2,324.		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials.	Дуона.	2,022.		
19 20	Conferences, conventions, and meetings	749.	669.	. 80.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	426.		426.	
	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	OVERHEAD ALLOCATION	33,279.	31,709.	759.	811.
b)				
C					
¢	`				
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	396,450.	346,491.	41,022.	8,937.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)				
BAA		TEEA0110L 08	<u>1</u> 8/03/18		Form 990 (2018)
		1 (5.75L OC			, -,

Part X Balance Sheet

Pledges and grants receivable, net			Check if Schedule O contains a response or note to any line in th	is Part X			,
2 Savings and temporary cash investments 3 3					(A) Beginning of year		(B) End of year
A Pledges and grants receivable, net. 3 Pledges and grants receivable, net. 4 Accounts receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule 1. 5 Loans and other receivables from other disqualified persons (as defined under section 4956(f)(1)). Persons described in section 4956(f)(1). Persons described in sect		1			128,239.	1	106,863.
4 Accounts receivable, net		2	Savings and temporary cash investments			2	
5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule I. Const. and other receivables from other disqualified persons (as defined under section 4950(17)). Persons described in section 4950(17). Persons described in secti		3	Pledges and grants receivable, net			3	
Part II of Schedule 5		4	Accounts receivable, net		31,361.	4	67,600.
Section 4958(f)(1), persons described in section 4958(c)(3)(6), and contributing employees and sponsoring organizations of section 501 (c)(2) voluntary employees beneficiary organizations (see instructions). Complete Part II of Schedule 1.		5	Loans and other receivables from current and former officers, direct trustees, key employees, and highest compensated employees. Con Part II of Schedule L	ors, nplete		5	
8 Inventories for sale or use. 9 778. 9 651.		6	Loans and other receivables from other disqualified persons (as defi section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contremployers and sponsoring organizations of section 501(c)(9) voluntary enbeneficiary organizations (see instructions). Complete Part II of Scho	ned under ibuting nployees' edule L	*	6	
10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D. 10a 10b 10c 11 11 12 11 12 11 12 11 13 14 14 15 15 16 16 16 17 16 16 17 17	ŝ	7	Notes and loans receivable, net			7	
10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D. 10a 10b 10c 11 11 12 11 12 11 12 11 13 14 14 15 15 16 16 16 17 16 16 17 17	Š	8	Inventories for sale or use			8	
10a Land, buildings, and equipment: cost or other basis.	ď,	9	Prepaid expenses and deferred charges		578.	9	651.
b Less: accumulated depreciation. 10b 10c		10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D				
11 Investments — publicly traded securities. 11 12 Investments — other securities. See Part IV, line 11. 12 Investments — other securities. See Part IV, line 11. 13 13 14 Intrangible assets. 14 15 15 15 15 15 16 175, 114. 15 16 175, 114. 16 175, 114. 16 175, 114. 17 Accounts payable and accrued expenses. 98, 275. 17 94, 645. 18 Grants payable. 18 19 19 19 19 19 19 19					Acceptance in the Association Case Case Case Case Case Case Case Case	10 c	general Traffic Transcourse and extra particular and extra control of the first and extra con
12 Investments — other securities. See Part IV, line 11.			<u> </u>				
13 Investments - program-related. See Part IV, line 11.							
14 Intangible assets 14 15 15 15 16 175 114 15 15 16 175 114 15 16 175 114 16 175 114 16 175 114 17 Accounts payable and accrued expenses. 98,275 17 94,645 18 18 19 Deferred revenue. 19							
15 Other assets. See Part IV, line 11. 16 175 18 160 1778. 16 175 1714. 18 17 18 17 18 18 18 18							
16 Total assets. Add lines 1 through 15 (must equal line 34). 160,178. 16 175,114. 17 Accounts payable and accrued expenses. 98,275. 17 94,645. 18 Grants payable. 18 18 18 18 19 Deferred revenue. 19						<u> </u>	
17 Accounts payable and accrued expenses. 98,275. 17 94,645. 18 Grants payable 18 19 19 19 19 19 Deferred revenue. 20 12x-exempt bond liabilities. 20 21 21 Escrow or custodial account liability. Complete Part IV of Schedule D. 21 22 22 23 24 25 25 26 24 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. 22 23 24 25 25 26 24 26 23 Secured mortgages and notes payable to unrelated third parties. 24 27 26 27 26 27 27 27 27					160 170		175 114
18 Grants payable 18 Deferred revenue 19 D			Accounts payable and accrued expenses.			94 645	
19 Deferred revenue				30,213.		74,043.	
20 Tax-exempt bond liabilities. 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D. 21 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L. 22 23 Secured mortgages and notes payable to unrelated third parties. 23 24 Unsecured notes and loans payable to unrelated third parties. 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities, and lines 17-24). Complete Part X of Schedule D. 25 26 Total liabilities. Add lines 17 through 25. 98, check here X and complete lines 27 through 29, and lines 33 and 34. 27 27 Unrestricted net assets. 28 53,542. 28 28 Temporarily restricted net assets. 29 29 Permanently restricted net assets. 29 20 Organizations that do not follow SFAS 117 (ASC 958), check here A and complete lines 20 through 34. 30 30 Capital stock or trust principal, or current funds. 31 31 Paid-in or capital surplus, or land, building, or equipment fund. 31 32 Retained earnings, endowment, accumulated income, or other funds. 32 33 Total net assets or fund balances. 61, 903. 33 80, 469.			Deferred revenue.	-,-,			
21 Escrow or custodial account liability. Complete Part IV of Schedule D		20				20	
23 Secured mortgages and notes payable to unrelated third parties. 24 Unsecured notes and loans payable to unrelated third parties. 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25. 27 Organizations that follow SFAS 117 (ASC 958), check here \(\times\) X and complete lines 27 through 29, and lines 33 and 34. 28 Temporarily restricted net assets. 29 Permanently restricted net assets. 29 Organizations that do not follow SFAS 117 (ASC 958), check here \(\times\) and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds. 31 Paid-in or capital surplus, or land, building, or equipment fund. 32 Retained earnings, endowment, accumulated income, or other funds. 31 Total net assets or fund balances. 32 Secured mortgages and notes payable to unrelated third parties. 24 Unsecured notes and loans payable to unrelated third parties. 25 Depth 25 Depth 26 Depth 27 Depth 27 Depth 27 Depth 27 Depth 28 D	Ø		•		<u> </u>		
23 Secured mortgages and notes payable to unrelated third parties. 24 Unsecured notes and loans payable to unrelated third parties. 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25. 27 Organizations that follow SFAS 117 (ASC 958), check here \(\times\) X and complete lines 27 through 29, and lines 33 and 34. 28 Temporarily restricted net assets. 29 Permanently restricted net assets. 29 Organizations that do not follow SFAS 117 (ASC 958), check here \(\times\) and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds. 31 Paid-in or capital surplus, or land, building, or equipment fund. 32 Retained earnings, endowment, accumulated income, or other funds. 31 Total net assets or fund balances. 32 Secured mortgages and notes payable to unrelated third parties. 24 Unsecured notes and loans payable to unrelated third parties. 25 Depth 25 Depth 26 Depth 27 Depth 27 Depth 27 Depth 27 Depth 28 D	iabilitie		Loans and other payables to current and former officers, directors, trively employees, highest compensated employees, and disqualified pe	ustees, ersons.		22	
25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D. 26 Total liabilities. Add lines 17 through 25. 98, 275. 26 94, 645. Organizations that follow SFAS 117 (ASC 958), check here \(\text{X} \) and complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets. 61, 903. 27 26, 927. 28 Temporarily restricted net assets. 28 53, 542. 29 Permanently restricted net assets. 29 Organizations that do not follow SFAS 117 (ASC 958), check here \(\text{Discrete and complete lines 30 through 34.} \) 30 Capital stock or trust principal, or current funds. 30 31 Paid-in or capital surplus, or land, building, or equipment fund. 31 32 Retained earnings, endowment, accumulated income, or other funds. 32 33 Total net assets or fund balances. 61, 903. 33 80, 469.		23	Secured mortgages and notes payable to unrelated third parties			23	
26 Total liabilities. Add lines 17 through 25. 98, 275. 26 94, 645. Organizations that follow SFAS 117 (ASC 958), check here ► X and complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets. 61, 903. 27 26, 927. 28 Temporarily restricted net assets. 28 53, 542. 29 Permanently restricted net assets. 29 Organizations that do not follow SFAS 117 (ASC 958), check here ► and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds. 30 Paid-in or capital surplus, or land, building, or equipment fund. 31 Retained earnings, endowment, accumulated income, or other funds. 32 33 Total net assets or fund balances. 61, 903. 33 80, 469.		24	Unsecured notes and loans payable to unrelated third parties		·	24	
Organizations that follow SFAS 117 (ASC 958), check here X and complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets. 28 Temporarily restricted net assets. 29 Permanently restricted net assets. Organizations that do not follow SFAS 117 (ASC 958), check here Dand complete lines 30 through 34. 30 Capital stock or trust principal, or current funds. 31 Paid-in or capital surplus, or land, building, or equipment fund. 32 Retained earnings, endowment, accumulated income, or other funds. 33 Total net assets or fund balances. 34 And complete Sines 27 through 29, and lines 33 and 34. 35 And Capital stock on trust principal, or current funds. 36 And Capital stock or trust principal, or current funds. 37 And Capital stock or trust principal, or current funds. 38 And Capital stock or trust principal, or current funds. 39 And Capital stock or trust principal, or current funds. 30 And Capital stock or trust principal, or current funds. 31 And Capital stock or trust principal, or current funds. 32 And Capital stock or trust principal, or current funds. 39 And Capital stock or trust principal, or current funds. 30 And Capital stock or trust principal, or current funds. 31 And Capital stock or trust principal, or current funds. 32 And Capital stock or trust principal, or current funds. 31 And Capital stock or trust principal, or current funds. 31 And Capital stock or trust principal, or current funds. 32 And Capital stock or trust principal, or current funds. 33 And Capital stock or trust principal, or current funds. 34 And Capital stock or trust principal, or current funds. 35 And Capital stock or trust principal, or current funds. 36 And Capital stock or trust principal, or current funds. 37 And Capital stock or trust principal, or current funds. 38 And Capital stock or trust principal, or current funds. 39 And Capital stock or trust principal stock		25	Other liabilities (including federal income tax, payables to related thin and other liabilities not included on lines 17-24). Complete Part X of	d parties, Schedule D		25	
Section of the sect		26	Total liabilities. Add lines 17 through 25		98,275.	26	94,645.
27 Unrestricted net assets. 61,903. 27 26,927. 28 Temporarily restricted net assets. 28 53,542. 29 Permanently restricted net assets. 29 Organizations that do not follow SFAS 117 (ASC 958), check here ▶ and complete lines 30 through 34. 30 31 Paid-in or capital surplus, or land, building, or equipment fund. 31 32 Retained earnings, endowment, accumulated income, or other funds. 32 33 Total net assets or fund balances. 61,903. 33 80,469. 34 Total liabilities and net assets/fund balances. 160,178. 34 175,114.	Ses		Organizations that follow SFAS 117 (ASC 958), check here ► X and lines 27 through 29, and lines 33 and 34.	complete			
28 Temporarily restricted net assets	듩	27	Unrestricted net assets		61,903.	27	26,927.
Permanently restricted net assets. 29 Organizations that do not follow SFAS 117 (ASC 958), check here □ and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds. 30 31 Paid-in or capital surplus, or land, building, or equipment fund. 31 32 Retained earnings, endowment, accumulated income, or other funds. 32 33 Total net assets or fund balances. 61,903. 33 80,469. 34 Total liabilities and net assets/fund balances. 160,178. 34 175,114.	蔥	28	Temporarily restricted net assets			28	53,542.
Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. Capital stock or trust principal, or current funds. Paid-in or capital surplus, or land, building, or equipment fund. Retained earnings, endowment, accumulated income, or other funds. Total net assets or fund balances. Total liabilities and net assets/fund balances. 160,178. 34 175,114.	끻	29	Permanently restricted net assets		29		
30 Capital stock or trust principal, or current funds. 31 Paid-in or capital surplus, or land, building, or equipment fund. 32 Retained earnings, endowment, accumulated income, or other funds. 33 Total net assets or fund balances. 34 Total liabilities and net assets/fund balances. 36 1,903. 37 160,178.	r Fun						
31 Paid-in or capital surplus, or land, building, or equipment fund	Ø	30	Capital stock or trust principal, or current funds		30		
32 Retained earnings, endowment, accumulated income, or other funds. 32 33 Total net assets or fund balances. 61,903. 33 80,469. 34 Total liabilities and net assets/fund balances 160,178. 34 175,114.	8	31				31	
33 Total net assets or fund balances 61,903. 33 80,469.	¥					32	
34 Total liabilities and net assets/fund balances	10		- · · · · · · · · · · · · · · · · · · ·	}	61,903.	33	80,469.
	z						

2 c

3 a

3 b

Form 990 (2018)

Χ

review, or compilation of its financial statements and selection of an independent accountant?.....

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

3 a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits......

TEEA0112L 08/03/18

Audit Act and OMB Circular A-133?...

BAA

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

<u>CO1</u>		INFORMATION					81-528603				
Par	Cold Tr. condo by		harity Status (All o	9				tions.			
	F	•	undation because it is:			-	•				
1	—	•	rches, or association of)(i),				
2			o n 170(b)(1)(A)(ii). (Attach				AVCIII				
3 4	⊢	-	e hospital service organization operated in con				* * *	Enter the beenitalle			
7	لــــا	city, and state:	· ·					inter the hospitars			
5			for the benefit of a coll								
	section	170(b)(1)(A)(iv).	(Complete Part II.)	,	·	-	-	escribed iii			
6 7		-	jovernment or governm								
,	X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)										
8	A comm	unity trust describ	ed in section 170(b)(1)	(A)(vi). (Complete Part	II.)						
9			anization described in se								
			rant college of agriculture	·		ne, city,	and state of the college	or			
10	universit										
10	from act	ivities related to it ent income and ur	ly receives: (1) more than is exempt functions—su prelated business taxab	bject to certain exception le income (less section	rom cont ons, and 511 tax	ributions I (2) no) from b	, membership fees, and more than 33-1/3% of i usinesses acquired by	gross receipts ts support from gross the organization after			
11			n 509(a)(2). (Complete	·	atu Can	caetle	- F00(a)(4)	•			
11 12		_	and operated exclusive	•	-		* * * * *	d the numbers of ano			
12	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.										
а	Type I. A organizat	supporting organiz tion(s) the power to e Part IV, Section	ation operated, supervise regularly appoint or elected A and B.	ed, or controlled by its sup t a majority of the directo	oported o	organizat stees of t	ion(s), typically by giving he supporting organization	the supported on. You must			
b	Type II.	A supporting orga	nization supervised or o	controlled in connection the same persons that o	with its	support	ted organization(s), by the supported organizati	having control or			
	management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.										
С	Type III for organiza	unctionally integrat tion(s) (see instru	ed. A supporting organizatetions). You must com	tion operated in connectio plete Part IV, Sections	n with, a A, D, an	nd function d E.	onally integrated with, its	supported			
d	Type III n functions	ion-functionally integrated. The past of You must co	egrated. A supporting orge e organization generally Implete Part IV, Section	ganization operated in colly must satisfy a distributes A and D. and Part V.	nnection Ition req	with its s uiremen	supported organization(s) t and an attentiveness	that is not requirement (see			
е	Check th	is box if the organ	nization received a writt	en determination from	the IRS						
			-functionally integrated d organizations								
a			tion about the supporte								
(orted organization	(ii) EIN	(iii) Type of organization	(iv) I	s the	(v) Amount of monetary	(vi) Amount of other			
				(described on lines 1-10 above (see instructions))	in your g	overning	support (see instructions)	support (see instructions)			
					<u></u>	πent?					
					Yes	No					
/ A \											
(A)		·	· · _ · ·								
(B)					<u> </u>						
·_,					<u> </u>						
(C)											
D)							, -				
					 						
(E))										
rotal											

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale beg	endar year (or fiscal year inning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')				95,000.	143,000.	238,000.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	0.	0.	0.	95,000.	143,000.	238,000.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						13,240.
6	Public support. Subtract line 5 from line 4						224,760.
Sec	tion B. Total Support						2211100.
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7	Amounts from line 4	0.	0.	0.	95,000.	143,000.	238,000.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						0.
9	Net income from unrelated business activities, whether or not the business is regularly carried on		L. Carrier				0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)				,	-	0.
11	Total support. Add lines 7 through 10					Acadh Caollean an Aireinn Partaigh eachdraide 2000	238,000.
12	Gross receipts from related activ	ities, etc. (see ins	structions)			12	444,057.
13	First five years. If the Form 990 is organization, check this box and	for the organizatior stop here	's first, second, thi	rd, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)	► X
Sec	tion C. Computation of Pul	olic Support P	ercentage				
	Public support percentage for 20						%
15	Public support percentage from 2	2017 Schedule A,	Part II, line 14	· · · · · · · · · · · · · · · · · · ·	• • • • • • • • • • • • • • • • • • • •		%
16a	33-1/3% support test—2018. If the and stop here. The organization	ne organization di qualifies as a put	d not check the bolicly supported or	ox on line 13, and ganization	l line 14 is 33-1/3	% or more, check	this box▶
b	33-1/3% support test-2017. If the and stop here. The organization	e organization did qualifies as a put	l not check a box blicly supported or	on line 13 or 16a, ganization	, and line 15 is 33	8-1/3% or more, cl	heck this box
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the facts	st-2018. If the or meets the 'facts-a -and-circumstance	ganization did not nd-circumstances es' test. The orga	t check a box on l test, check this l nization qualifies	ine 13, 16a, or 16 box and stop her e as a publicly supp	bb, and line 14 is e. Explain in Part ported organization	10% VI how n►
	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-and	meets the 'facts-a I-circumstances' t	nd-circumstances est. The organiza	' test, check this t tion qualifies as a	box and stop her e publicly supporte	e. Explain in Part ed organization.	VI how the ►
18	Private foundation. If the organiz	zation did not che	ck a box on line 1	3, 16a, 16b, 17a,	or 17b, check this	s box and see ins	tructions
18	rivate ioungation. If the organiz	cation did not che	CK & DOX OF TIME I	J, 10a, 100, 1/a,	OF TYD, CHECK THE	S DOX and See Ins	u ucuons,,,

Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support									
Calen 1	dar year (or fiscal year beginning in) F Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total			
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose									
3	Gross receipts from activities that are not an unrelated trade or business under section 513.									
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf									
5	The value of services or facilities furnished by a governmental unit to the organization without charge									
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons									
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year									
С	Add lines 7a and 7b									
	Public support. (Subtract line 7c from line 6.)									
Sec	tion B. Total Support									
Calend	dar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total			
9	Amounts from line 6									
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources. Unrelated business taxable income (less section 511									
	taxes) from businesses acquired after June 30, 1975									
	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on									
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)									
13	Total support. (Add lines 9, 10c, 11, and 12.)									
14	First five years. If the Form 990 organization, check this box and	is for the organiza	tion's first, secon	d, third, fourth, o	r fifth tax year as	a section 501(c)(3)	▶□			
Sect	ion C. Computation of Pul	olic Support Po	ercentage							
	Public support percentage for 20	• '	***	. , , , , , , , , , , , , , , , , , , ,			용			
16	Public support percentage from 2	2017 Schedule A,	Part III, line 15	<u></u> <u></u>	· · · · · · · · · · · · · · · · · · ·	16	%			
Sect	ion D. Computation of Inve	estment Incom	ne Percentage							
17	Investment income percentage for	or 2018 (line 10c,	column (f), divide	ed by line 13, colu	ımn (f))	17	જ			
18	Investment income percentage fr	om 2017 Schedul	e A, Part III, line	17		18	જ			
	33-1/3% support tests—2018. If t is not more than 33-1/3%, check	this box and stop	here. The organi	ization qualifies a	s a publicly suppo	orted organization.	▶ []			
	b 33-1/3% support tests—2017. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization									
20	Private foundation. If the organiz	ation did not ched	ck a box on line 1	4, 19a, or 19b, cl	neck this box and	see instructions	<u>*</u> []			

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If 'Yes,' provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in **Part VI**.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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Pa	It V Supporting Organizations (continued)			N _a
11	Has the organization accepted a gift or contribution from any of the following persons?		Yes	No
	a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		No.
	b A family member of a person described in (a) above?	11b		
	c A 35% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.	11c	 	
	ction B. Type I Supporting Organizations			
	exon Propper outporting organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Sec	ction C. Type II Supporting Organizations			<i>T</i>
		1000000000	Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sec	ction D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		-	
7				
ŀ	The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (se	e instruct	ions).	ı
2	Activities Test. Answer (a) and (b) below.		Yes	No
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
ŀ	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
ä	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
, k	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard.	3b		

Pa	art V Type III Non-Functionally Integrated 509(a)(3) Supporting Organic	aniza	ations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trus instructions. All other Type III non-functionally integrated supporting organization	st on I	Nov. 20, 1970 (explain in ust complete Sections A	Part VI). See through E.
Se	ction A — Adjusted Net Income		(A) Prior Year	(B): Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		-
_ 3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	ction B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
	a Average monthly value of securities	1a		
	b Average monthly cash balances	1b		
	c Fair market value of other non-exempt-use assets	1c		
	d Total (add lines 1a, 1b, and 1c)	1d		
(e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_ 6	Multiply line 5 by .035.	6		
_ 7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		· · · · · · · · · · · · · · · · · · ·
Şec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3.	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		······································
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6_		,, <u>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</u>
7	Check here if the current year is the organization's first as a non-functionally integer (see instructions).	grated		····
ВДД			Schedule A (For	m 990 or 990-EZ) 2018

Par	t V Type III Non-Functionally Integrated 509(a)(3) S	Supporting Organiza	ntions (continued)	
Sec	tion D — Distributions	h ——		Current Year
_1	Amounts paid to supported organizations to accomplish exempt p	ourposes		
2	Amounts paid to perform activity that directly furthers exempt purposes in excess of income from activity	s of supported organization	S,	
3	Administrative expenses paid to accomplish exempt purposes of	supported organizations		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the organiza in Part VI). See instructions.	tion is responsive (provide	details	
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Sect	ion E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018 (reasonable cause required — explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2018			
а	From 2013			
	From 2014		Alberta Salaman Israel Super	MANAGERS AND THE
С	From 2015		process process and the second	and the Children of the Children
d	From 2016			A PROCESSION OF THE PROCESSION
е	From 2017		And the progression of the second	
f `	Total of lines 3a through e			alica de la provinció de la constitució de la co
g	Applied to underdistributions of prior years			
h	Applied to 2018 distributable amount			
1	Carryover from 2013 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			CENTRAL STATE OF THE STATE OF T
	Distributions for 2018 from Section D, line 7:			
a,	Applied to underdistributions of prior years			
b,	Applied to 2018 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
	Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
i	Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 1	Excess distributions carryover to 2019. Add lines 3j and 4c.			
8	Breakdown of line 7:			
а	Excess from 2014			
	Excess from 2015			
C [Excess from 2016			
d	Excess from 2017			
e [Excess from 2018			

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Schedule A (Form 990 or 990-EZ) 2018

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) Part VI

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service Name of the organization

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2018

Employer identification number

COMMUNITY INFORMATION NOW		81-5286030
Organization type (check one):		
Filers of:	Section:	
Form 990 or 990-EZ	$\overline{\mathrm{X}}$ 501(c)($\mathrm{3}$) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a	private foundation
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a priva	ate foundation
	501(c)(3) taxable private foundation	•
Check if your organization is covered by the General	l Rule or a Special Rule.	
Note: Only a section 501(c)(7), (8), or (10) orga	anization can check boxes for both the General Rule and a S	pecial Rule. See instructions.
General Rule		
X For an organization filing Form 990, 990-EZ property) from any one contributor. Comple	z, or 990-PF that received, during the year, contributions tota te Parts I and II. See instructions for determining a contribut	ling \$5,000 or more (in money or or's total contributions.
Special Rules		
For an organization described in section 50 under sections 509(a)(1) and 170(b)(1)(A)(vi), received from any one contributor, during the Form 990, Part VIII, line 1h; or (ii) Form 990	1(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% supported that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 1 ne year, total contributions of the greater of (1) \$5,000; or (2) 0-EZ, line 1. Complete Parts I and II.	ort test of the regulations 6a, or 16b, and that 2% of the amount on (i)
For an organization described in section 50 during the year, total contributions of more purposes, or for the prevention of cruelty to contributor name and address), II, and III.	1(c)(7), (8), or (10) filing Form 990 or 990-EZ that received fr than \$1,000 <i>exclusively</i> for religious, charitable, scientific, liti children or animals. Complete Parts I (entering 'N/A' in colu	om any one contributor, erary, or educational mn (b) instead of the
during the year, contributions exclusively for \$1,000. If this box is checked, enter here the charitable, etc., purpose. Don't complete an	1(c)(7), (8), or (10) filing Form 990 or 990-EZ that received fr r religious, charitable, etc., purposes, but no such contributio e total contributions that were received during the year for ar by of the parts unless the General Rule applies to this organizate, etc., contributions totaling \$5,000 or more during the year	ns totaled more than n <i>exclusively</i> religious, zation because
Caution: An organization that isn't covered by t 990-PF), but it must answer 'No' on Part IV, line Part I, line 2, to certify that it doesn't meet the	he General Rule and/or the Special Rules doesn't file Schedu e 2, of its Form 990; or check the box on line H of its Form 9 filing requirements of Schedule B (Form 990, 990-EZ, or 990	ale B (Form 990, 990-EZ, or 190-EZ or on its Form 990-PF, -PF).
DAA For Demonstrate Deducation Ant Notice one the instru	ations for Form 000, 000, E7, or 000, DE Schodule B (E	orm 990 990 E7 or 990 PE) (2018)

1 Page 2
(d) contribution
X \[\]
Part II for ntributions.)
(d) contribution
X
Part II for tributions.)
(d) contribution
X
art II for tributions.)
(d) ontribution
art II for tributions.)
(d) ontribution
art II for tributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2018) Name of organization Employer identification n COMMUNITY INFORMATION NOW 81-5286030 Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (b) Name, address, and ZIP + 4 (a) Number (c) Total contributions Type of Person UNITED WAY OF SAN ANTONIO/BEXAR CTY Payroll 700 S. ALAMO 25,000. Noncash (Complete F noncash cor SAN ANTONIO, TX 78205 (a) Number (b) Name, address, and ZIP + 4 (c) Total Type of o contributions Person 2___ THE JOHN L. SANTIKOS CHARITABLE FD Payroll 303 PEARL PARKWAY, STE. 114 100,000. Noncash (Complete P noncash con SAN ANTONIO, TX 78215 (b) Name, address, and ZIP + 4 (a) Number (c) Total contributions Type of c Person ANNIE E. CASEY FOUNDATION Payroll 701 ST. PAUL STREET Noncash 18,000. (Complete P BALTIMORE, MD 21202 noncash con (b) Name, address, and ZIP + 4 (a) Number (c) Total Type of c contributions Person Payroll Noncash (Complete Panoncash con (b) Name, address, and ZIP + 4 (c) Total contributions (a) Number Type of c Person Payroll Noncash (Complete P noncash con (b) Name, address, and ZIP + 4 (d)
Type of contribution (a) Number (c) Total contributions

Person Payroll Noncash

(Complete Part II for noncash contributions.)

COMMUNITY INFORMATION NOW

Employer identification number

81-5286030

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additi	onal space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	N/A		
<u> </u>		\$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- 	
<u> </u>		\$ 	<u></u>
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No.	(b)	(6)	(d)
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
			-
-			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-		\$\$	-
BAA		Schedule B (Form 990, 990-EZ	. or 990-PF) (2018

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

Complete if the organization answered 'Yes' on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2018

Open to Public Inspection Employer identification number

COMMUNITY INFORMATION NOW	81-5286030
Part I Organizations Maintaining Donor Advised Funds or Other Similar Fu	nds or Accounts.
Complete if the organization answered 'Yes' on Form 990, Part IV, line	6.
(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year	
2 Aggregate value of contributions to (during year)	,
3 Aggregate value of grants from (during year)	
4 Aggregate value at end of year	
5 Did the organization inform all donors and donor advisors in writing that the assets held in d are the organization's property, subject to the organization's exclusive legal control?	onor advised funds Yes No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant fun for charitable purposes and not for the benefit of the donor or donor advisor, or for any other impermissible private benefit?	ds can be used only r purpose conferringYes No
Part II Conservation Easements. Complete if the organization answered 'Yes' on Form 990, Part IV, line	. 7.
1 Purpose(s) of conservation easements held by the organization (check all that apply).	
	of a historically important land area
	of a certified historic structure
Preservation of open space	
 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the formulast day of the tax year. 	m of a conservation easement on the
	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	. 2b
c Number of conservation easements on a certified historic structure included in (a)	. 2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a histor structure listed in the National Register.	ric 2 d
3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the	
tax year	organization daining the
4 Number of states where property subject to conservation easement is located >	
5 Does the organization have a written policy regarding the periodic monitoring, inspection, har	- ndling of violations,
and enforcement of the conservation easements it holds?	Yes No
6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing cor ►	nservation easements during the year
7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conserv ►\$	vation easements during the year
8 Does each conservation easement reported on line 2(d) above satisfy the requirements of seand section 170(h)(4)(B)(ii)?	ction 170(h)(4)(B)(i) Yes No
9 In Part XIII, describe how the organization reports conservation easements in its revenue and expensionlede, if applicable, the text of the footnote to the organization's financial statements that d	se statement, and balance sheet, and escribes the organization's accounting for
conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or	Other Similar Accets
Complete if the organization answered 'Yes' on Form 990, Part IV, line	8.
1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its rever art, historical treasures, or other similar assets held for public exhibition, education, or research in fu in Part XIII, the text of the footnote to its financial statements that describes these items.	nue statement and balance sheet works of intherance of public service, provide,
b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue historical treasures, or other similar assets held for public exhibition, education, or research in furthe following amounts relating to these items:	
(i) Revenue included on Form 990, Part VIII, line 1	
(ii) Assets included in Form 990, Part X	
2 If the organization received or held works of art, historical treasures, or other similar assets for finance amounts required to be reported under SFAS 116 (ASC 958) relating to these items:	•
a Revenue included on Form 990, Part VIII, line 1	
b Assets included in Form 990, Part X	

r V						
Schedule D (Form 990) 2018 COMM					86030	Page :
Part III Organizations Mainta	ining Col	lections of Art, His	torical Treasures,	or Other Similar As	sets (contir	nued)
3 Using the organization's acquisition items (check all that apply):	n, accession,	and other records, check	any of the following that	are a significant use of it	s collection	
a Public exhibition b Scholarly research		d Loai e Othe	n or exchange programs er	5 ·		
c Preservation for future gene		Lunand				
4 Provide a description of the organia Part XIII.		•				
5 During the year, did the organiza to be sold to raise funds rather t						No
Part IV Escrow and Custodia	I Arranger amount or	ments. Complete if n Form 990, Part X	the organization a , line 21.	nswered 'Yes' on F	orm 990, Pa	art IV,
1 a Is the organization an agent, trus on Form 990, Part X?				her assets not included	Yes	No
b If 'Yes,' explain the arrangement	in Part XIII	and complete the follow	ving table:			
s Reginning helenes				1c	Amount	
c Beginning balance d Additions during the year			•			
e Distributions during the year				<u> </u>		
f Ending balance						
2 a Did the organization include an a	mount on Fo	orm 990, Part X, line 21	, for escrow or custodia	al account liability?	Yes	No
b If 'Yes,' explain the arrangement	in Part XIII.	Check here if the expla	anation has been provid	led on Part XIII		
Part V Endowment Funds. C	omplete if	the organization a	nswered 'Yes' on F	orm 990, Part IV, I	ine 10.	
	(a) Curren	t year (b) Prior ye	ar (c) Two years bad	ck (d) Three years back	(e) Four yea	ars back
1 a Beginning of year balance						
b Contributions						
c Net investment earnings, gains, and losses						
d Grants or scholarships				· · · · · · · · · · · · · · · · · · ·		
e Other expenditures for facilities and programs						
f Administrative expenses						
g End of year balance	of the ourse	ant year and halance (li	no 1g. column (a)) hald	Loca		
a Board designated or quasi-endowment		%	ne ig, column (a)) nelu	as.		
b Permanent endowment ►						
c Temporarily restricted endowmen	ŧ ►	%	,			
The percentages on lines 2a, 2b, an	d 2c should e	equal 100%.		•		
3 a Are there endowment funds not in the organization by:	ne possession	of the organization that	are held and administere	d for the	Yes	No
(i) unrelated organizations					. 3a(i)	
(ii) related organizations						_
b If 'Yes' on line 3a(ii), are the rela	_	•			. 3b	
4 Describe in Part XIII the intended			ent funds.			
Part VI Land, Buildings, and I Complete if the organi			m 990, Part IV, line	e 11a. See Form 99	0, Part X, I	ine 10.
Description of property		(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book v	ralue
1 a Land			-			
b Buildings						

c Leasehold improvements..... d Equipment..... 0 . Schedule D (Form 990) 2018 Total: Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.).....

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BAA

Part VII Investments - Other Securities.		N/A	
Complete if the organization answered			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1) Financial derivatives.			
(2) Closely-held equity interests			
(3) Other			
(A) (B) (C)			
(C) (C)			
(D)			<u> </u>
(E)			
(F)			
(G)			
(H)			
(l)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.)			
Part VIII Investments — Program Related. Complete if the organization answered	'Ves' on Form 990	N/A Part IV line 11c See Form	990 Part Y line 13
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	d-of-vear market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.).	·		
Part IX Other Assets.	N/A		
Complete if the organization answered		Part IV, line 11d. See Form	
(a) Des	cription		(b) Book value
(1)			
(3)			
(4)			
(5)			
(6)			
(7)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B,) line 15.)		-
Part X Other Liabilities.	000 0 107 12 44	446.0 5 000.5 1.7 15 00	
Complete if the organization answered 'Yes' on Fo (a) Description of liability	rm 990, Part IV, line 116	or 111. See Form 990, Part X, line 29).
(1) Federal income taxes	(b) Book Value		
(2)			
(3)		en same delatives complete compressiones	
(4)			
(5)			ASSISTED SHAPE
(6)			
(7)			
(9)			
(10)			
(11)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.)	<u> </u>		
2. Liability for uncertain tax positions. In Part XIII, provide the text of the foot		ncial statements that reports the organization's	s liability for uncertain

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per F	eturn	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	. 1	415,015.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:	2000000	
a Net unrealized gains (losses) on investments		
b Donated services and use of facilities	7	
c Recoveries of prior year grants	7	
d Other (Describe in Part XIII.)	7	
e Add lines 2a through 2d	. 2e	
3 Subtract line 2e from line 1	. 3	415,015.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	2002	
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b	. 4c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	. 5	415,015.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Retur	n.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	. 1	396, 450.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		· · · · · · · · · · · · · · · · · · ·
a Donated services and use of facilities		
b Prior year adjustments		
c Other losses	7 1	
d Other (Describe in Part XIII.) 2d	1	
e Add lines 2a through 2d.	2 e	
3 Subtract line 2e from line 1	. 3	396,450.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b	- "	
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	396,450.
Part XIII Supplemental Information.		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Schedule D (Form 990) 2018

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs,gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

COMMUNITY INFORMATION NOW

Employer identification number

81-5286030

FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS

DATA INTEGRATION, ANALYSIS, AND/OR VISUALIZATION FOR TARGETED PARTNER NEEDS:

COMMUNITY INFORMATION NOW (CI:NOW) PROVIDES MISSION-FOCUSED DATA SERVICES TO LOCAL NONPROFITS, LOCAL GOVERNMENTS, AND COLLABORATIONS TO IMPROVE THEIR ABILITY TO SERVE THE PUBLIC GOOD. KEY SERVICES INCLUDE:

- 1. DATA SUPPORT TO COLLABORATIVE AND COLLECTIVE IMPACT INITIATIVES, SUCH AS STAFFING RESULTS-BASED ACCOUNTABILITY AND OUTCOME-FOCUSED PLANNING PROCESSES; DEVELOPING OUTCOMES AND INDICATORS; IDENTIFYING APPORPRIATE DATA SOURCES; ANALYZING, MAPPING, AND OTHERWISE VISUALIZING THE DATA; AND ASSISTING THE PARTNERS IN UNERSTANDING AND USING THE DATA.
- 2. EVALUATION AND PERFORMANCE MANAGEMENT, INCLUDING DEVELOPING EVALUATION PLANS AND PROGRESS METRICS; ACCESSING APPROPRIATE DATA SOURCES; INTEGRATING DATA ACROSS ORGANIZATIONS; ANALYZING AND COMMUNICATING THE DATA; AND ASSISTING PARTNERS IN USING THE DATA TO IMPROVE PERFORMANCE.
- 3. OTHER TARGETED-NEED COLLECTION, ANALYSIS, GEOCODING, MAPPING AND PRESENTATIONS.

 FORM 990, PART III, LINE 4B PROGRAM SERVICE ACCOMPLISHMENTS

DATA INTEGRATION, ANALYSIS, VISUALIZATION, AND TRAINING FOR THE GENERAL PUBLIC:

THROUGH FREE ONLINE TOOLS AND PRINT MEDIA, COMMUNITY INFORMATION NOW (CI:NOW) MAKES LOCAL DATA AND HELP UNDERSTANDING AND USING THAT DATA WIDELY AVAILABLE TO THE GENERAL PUBLIC. CI:NOW EXPANDS PUBLIC ACCESS TO DATA THROUGH ITS VIZ-A-LYZER AND

OTHER DATA TOOLS, COMMUNITY ASSESSMENTS AND OTHER REPORTS, DATA DASHBOARDS AND

Employer identification number

81-5286030

FORM 990, PART III, LINE 4B - PROGRAM SERVICE ACCOMPLISHMENTS

INDICATOR PROJECTS, DATA LITERACY RESOURCES, AND ITS CURATED DATA EXPLORER WEBSITE THAT HELPS PEOPLE FIND TRUSTWORTHY DATA PUBLISHED BY OTHERS. CI:NOW DEVELOPS LOCAL DATA TOOLS AND CONTENT TAILORED TO PUBLIC USERS OF SEVERAL DIFFERENT LEVELS OF TECHNICAL KNOWLEDGE AND SKILL. THE DATA CONTENT ITSELF COVERS A WIDE VARIETY OF ISSUES LIKE DEMOGRAPHICS, INCOME AND POVERTY, EDUCATION, HEALTH, HOUSING, EMPLOYMENT, CIVIC ENGAGEMENT, AND NEIGHBORHOOD REVITALIZATION.

FORM 990, PART III, LINE 4C - PROGRAM SERVICE ACCOMPLISHMENTS

"BACKBONE" STAFFING SUPPORT TO THE ALAMO REGIONAL DATA ALLIANCE(ARDA):

COMMUNITY INFORMATION NOW (CI:NOW) PROVIDES "BACKBONE" STAFFING SUPPORT TO THE ALAMO REGIONAL DATA ALLIANCE, A DIVERSE LOCAL NETWORK WHOSE VISION IS TO IMPROVE THE LIVES OF PEOPLE IN OUR REGION BY ESTABLISHING AND SUPPORTING A CULTURE OF DATA-DRIVEN ACTION. BACKBONE STAFFING HELPS ENSURE THAT THIS ALL-VOLUNTEER COLLABORATIVE MAKES MEANINGFUL AND TIMELY PROGRESS TOWARD THAT VISION VIA ITS COMMUNITY STRATEGY.

CI:NOW'S CHARGE INCLUDE ADMINISTRATIVE SUPPORT TO THE STEERING COMMITTEE GOVERNANCE BODY AND VARIOUS WORKGROUPS, STAFFING STEERING COMMITTEE ELECTIONS BY ARDA MEMBERSHIP, SUPPORTING PARTNER MEMBER RECRUITMENT AND ENGAGEMENT, MANAGING INTERNAL AND EXTERNAL COMMUNICATIONS, PLANNING AND EXECUTING AN ANNUAL COMMUNITY EVENT, COORDINATING OR EXECUTING PIECES OF THE COMMUNITY STRATEGY AS DIRECTED BY THE STEERING COMMITTEE, AND DEVELOPING AND SUPPORTING A SUSTAINABILITY PLAN.

FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES DESCRIPTION

NATIONAL NEIGHBORHOOD INDICATORS PARTNERSHIP (NNIP):

COMMUNITY INFORMATION NOW (CI:NOW) IS AN ACTIVE LOCAL PARTNER IN THE NATIONAL NEIGHBORHOOD INDICATORS PARTNERSHIP, A NETWORK OF LOCAL ORGANIZATIONS THAT CONNECT PEOPLE WITH NEIGHBORHOOD DATA. SUPPORTED AND COORDINATED BY THE URBAN INSTITUTE,

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FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES DESCRIPTION

NNIP NETWORK ACTIVITIES BUILD LOCAL PARTNERS' CAPACITY TO DEMOCRATIZE DATA TO INFORM LOCAL DECISIONMAKING AND SUPPORT RESIDENTS WORKING TO STRENGTHEN THEIR NEIGHBORHOODS AND COMMUNITIES. CI:NOW CONTRIBUTES TO AND IS STRENGTHENED THROUGH NNIP THROUGH PEER LEARNING BY ACTIVELY PARTICIPATING IN-PERSON MEETINGS AND WEBINARS, TECHNICAL ASSISTANCE CALLS, AND THE DEVELOPMENT OF WRITTEN AND ONLINE TOOLS AND GUIDES.

CI:NOW'S EXECUTIVE DIRECTOR ALSO SERVES IN A THREE-YEAR TERM ON NNIP'S EXECUTIVE COMMITTEE, WHICH SETS NETWORK POLICY, PLANS MEETINGS AND OTHER ACTIVITIES, AND MONITORS NETWORK PERFORMANCE.

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

CI:NOW'S BOARD OF DIRECTORS PARTICIPATED ACTIVELY IN THE PREPARATION OF THE INFORMATION PROVIDED ON FORM 990. THE BOARD REVIEWED THE FORM 990, AND VOTED TO AUTHORIZE SUBMISSION OF THE RETURN.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

THE BOARD OF DIRECTORS OF COMMUNITY INFORMATION NOW ADOPTED A WRITTEN CONFLICT OF

INTEREST POLICY IN FEBRUARY 2017. THE POLICY REQUIRES ANNUAL STATEMENTS AS FOLLOWS:

- 1. EACH DIRECTOR, PRINCIPAL OFFICER AND MEMBER OF A COMMITTEE WITH BOARD DELEGATED POWERS SHALL ANNUALLY SIGN A STATEMENT WHICH AFFIRMS SUCH PERSON:
- A. HAS RECEIVED A COPY OF THE CONFLICT OF INTEREST POLICY,
- B. HAS READ AND UNDERSTANDS THE POLICY,
- C. HAS AGREED TO COMPLY WITH THE POLICY, AND
- D. UNDERSTANDS CI:NOW IS CHARITABLE AND IN ORDER TO MAINTAIN ITS FEDERAL TAX

 EXEMPTION IT MUST ENGAGE PRIMARILY IN ACTIVITES WHICH ACCOMPLISH ONE OR MORE OF ITS

 TAX-EXEMPT PURPOSES.

Employer identification number 81-5286030

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS (CONTINUED)

- 2. EACH VOTING MEMBER OF THE BOARD SHALL ANNUALLY SIGN A STATEMENT WHICH DECLARES WHETHER SUCH PERSON IS AN INDEPENDENT DIRECTOR.
- 3. IF AT ANY TIME DURING THE YEAR, THE INFORMATION IN THE ANNUAL STATEMENT CHANGES MATERIALLY, THE DIRECTOR SHALL DISCLOSE SUCH CHANGES AND REVISE THE ANNUAL DISCLOSURE FORM.
- 4. THE EXECUTIVE COMMITTEE SHALL REGULARLY AND CONSISTENTLY MONITOR AND ENFORCE COMPLIANCE WITH THIS POLICY BY REVIEWING ANNUAL STATEMENTS AND TAKING SUCH OTHER ACTIONS AS ARE NECESSARY FOR EFFECTIVE OVERSIGHT.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT COMMUNITY INFORMATION NOW IS STAFFED ENTIRELY BY CONTRACT. UTHEALTH DETERMINES SALARY RANGES FOR SPECIFIC POSITIONS, SETS THE SALARY WHEN A POSITION IS OFFERED TO A NEW EMPLOYEE, AND REVIEWS COMPENSATION LEVELS FOR EQUITY AMONG EMPLOYEES AND COMPETITIVENESS WITH COMPARABLE INSTITUTIONS. UTHEALTH APPROVES COMPENSATION AND FOLLOWS THE POLICY OUTLINED ON THEIR WEBSITE AT HTTPS://WWW.UTH.EDU/HR/DEPARTMENT/COMPENSATION/:

"THE COMPENSATION SERVICES TEAM COLLABORATES WITH UNIVERSITY BUSINESS PARTNERS TO ACHIEVE THE UNIVERSITY'S MISSION BY PROVIDING COMPENSATION THAT IS EQUITABLE AND COMPETITIVE IN ORDER TO:

* ENSURE THAT JOBS AND SALARIES ARE WITHIN THE ORGANIZATION HAVE EQUITABLE RELATIONSHIPS TO ONE ANOTHER BASED ON A COMPARABILITY OF DUTIES, COMPLEXITY AND SCOPE OF RESPONSIBILITY.

81-5286030

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT (CON

- * REMAIN IN COMPLIANCE WITH ALL FEDERAL AND STATE LAWS AND REGULATIONS, AS WELL AS UNIVERSITY POLICIES AND PROCEDURES.
- * MAINTAIN EXTERNAL COMPETITIVENESS WITH COMPARABLE PEER HIGHER EDUCATION, RESEARCH, AND OTHER HEALTH CARE INSTITUTIONS, WHILE CONSIDERING THE IMPACT OF INTERNAL EQUITY, WITHIN THE BOUNDARIES OF FINANCIAL FEASIBILITY.
- * PROVIDE COMPENSATION THAT IS FAIR AND NON-DISCRIMINATORY."

COMMUNITY INFORMATION NOW'S BOARD OF DIRECTORS ALSO INDIRECTLY CONTROLS COMPENSATION LEVELS THROUGH THE PERSONNEL CONTRACTING PROCESS. THE PERSONNEL CONTRACT, AMENDED TWICE PER CALENDAR YEAR TO ADD FUNDS TO EXTEND THE MASTER CONTRACT TERM BY SIX MONTHS, IS REVIEWED AND APPROVED BY THE BOARD IN ADVANCE OF EXECUTION AS DOCUMENTED IN WRITING IN MEETING MINUTES. THE DESIGNATED COMMUNITY INFORMATION NOW SIGNATORY TO THAT CONTRACT IS THE CHAIR OF THE BOARD OF DIRECTORS, NOT THE EXECUTIVE DIRECTOR WHOSE TIME IS INCLUDED IN THAT CONTRACT.

SHOULD EITHER UTHEALTH OR THE CORE STAFF CONTRACTED THROUGH UTHEALTH, INCLUDING THE EXECUTIVE DIRECTOR, FAIL TO PERFORM TO THE BOARD'S SATISFACTION, THE BOARD MAY CHOOSE TO CONTRACT CORE STAFFING THROUGH ANOTHER ORGANIZATION OR EMPLOY SOME OR ALL STAFF DIRECTLY BY CI:NOW. THE TERMS OF THE ULHEALTH CONTRACT PROVIDE FOR TERMINATION BY EITHER PARTY WITH 30 DAYS OF PRIOR WRITTEN NOTICE.

FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES
PROCEDURE DESCRIBED IN PART VI, 15 A

Name of the organization

COMMINITED THEODMATION MON

Employer identification number

COMMUNITY INFORMATION NOW 81-5286030

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

COMMUNITY INFORMATION NOW MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990, PART XI, LINE 9 OTHER CHANGES IN NET ASSETS OR FUND BALANCES

ROUNDING $\frac{$}{1}$

2018

FEDERAL SUPPLEMENTAL INFORMATION

PAGE 1

CLIENT 17649

COMMUNITY INFORMATION NOW

81-5286030

HISTORY OF COMMUNITY INFORMATION NOW:

COMMUNITY INFORMATION NOW WAS UNINCORPORATED FROM ITS FOUNDING IN THE LATE 1990S UNTIL MID-2016, AND FEDERAL TAX-EXEMPT STATUS WAS SECURED IN MAY 2017. FROM ITS FOUNDING UNTIL JULY 2017, CI:NOW OPERATED UNDER THE FISCAL AGENCY OF THE UNITED WAY OF SAN ANTONIO AND BEXAR COUNTY. BECAUSE IT WAS UNINCORPORATED, CI:NOW WAS STAFFED ENTIRELY BY CONTRACT, AND ITS CORE STAFFING, INCLUDING THE EXECUTIVE DIRECTOR, WAS CONTRACTED TO THE UTHEALTH SCHOOL OF PUBLIC HEALTH IN SAN ANTONIO STARTING IN 2008. THE STAFFING PARTNERSHIP WORKS WELL AND HAS CONTINUED SINCE CI:NOW'S INCORPORATION AS A NONPROFIT AND RECEIPT OF TAX-EXEMPT STATUS.

COMPENSATION OF EXECUTIVE DIRECTOR:

THE CONTRACTED EXECUTIVE DIRECTOR REPORTS DIRECTLY TO AND IS ANNUALLY EVALUATED BY CI:NOW'S BOARD OF DIRECTORS. THE BOARD OF DIRECTORS OVERSES THE CONTRACT BETWEEN CI:NOW AND UTHEALTH, WHICH IS EXTENDED OVER TIME VIA SEMI-ANNUAL CONTRACT AMENDMENTS WHICH MUST BE APPROVED BY THE BOARD IN ADVANCE OF EXECUTION. THE CONTRACT CAN BE TERMINATED WITH 30 DAYS OF PRIOR WRITTEN NOTICE. THUS THE BOARD MAINTAINS THE SAME DEGREE OF CONTROL THAT IT WOULD WERE THE EXECUTIVE DIRECTOR AN EMPLOYEE OF CI:NOW, AND THE EXECUTIVE DIRECTOR DIRECTLY SUPERVISES OTHER CI:NOW STAFF HOUSED AT THE UTHEALTH SCHOOL OF PUBLIC HEALTH IN SAN ANTONIO.

Form **8868**

(Rev. January 2019)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return. ► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-1709

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

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Automat	ic 6-Month Extension of Time. Only sub	mit origir	nal (no copies needed).		
All corporat	tions required to file an income tax return other the flood to request an extension of time to file incom	han Form 9	90-T (including 1120-C filers), partnershi	ps, REM	IICs, and trusts must
400 (0111,)	or to request an extension of time to me meen	C tax (ctair)		ifying n	umber, see instructions
	Name of exempt organization or other filer, see instructions.			Employ	er identification number (EIN) or
Type or					
print	COMMUNITY INFORMATION NOW			81-5	286030
File by the	Number, street, and room or suite number, If a P.O. box, see		ecurity number (SSN)		
due date for filing your	C/O UTSPH 7411 JOHN SMITH DR.	. STE.	#1100		
return. See	City, town or post office, state, and ZIP code. For a foreign add	dress, see instr	uctions.		
instructions,	SAN ANTONIO, TX 78229				
Enter the R	eturn Code for the return that this application is f	for (file a se	parate application for each return)		01
Application Is For		Return	Application		Return
		Code	ls For		Code
	Form 990-EZ	01	Form 990-T (corporation)		07
Form 990-B		02	Form 1041-A		08
Form 4720 (i		03	Form 4720 (other than individual)		09
	(section 401(a) or 408(a) trust)	04	Form 5227 Form 6069		10
	(trust other than above)	05	Form 8870		12
If the orgIf this is check th	ganization does not have an office or place of but for a Group Return, enter the organization's four bis box	digit Group	e United States, check this box Exemption Number (GEN)	this is f	for the whole group,
1 I reque for the XX Control of the 12 If the t	est an automatic 6-month extension of time until organization named above. The extension is for the calendar year 20 18 or tax year beginning , 20 tax year entered in line 1 is for less than 12 montaining in accounting period	organization , and endir	s return for:	zation re	
nonref	application is for Forms 990-BL, 990-PF, 990-T, 4 fundable credits. See instructions			3a \$	0.
tax pa	yments made. Include any prior year overpaymer	nt allowed a	s a credit	3 b \$	0.
	ce due, Subtract line 3b from line 3a. Include you S (Electronic Federal Tax Payment System). See			3 c \$	
Caution: If y payment ins	you are going to make an electronic funds withdrastructions.	awal (direct	debit) with this Form 8868, see Form 84		
BAA For Pri	vacy Act and Paperwork Reduction Act Notice, see	instructions		F	orm 8868 (Rev. 1-2019)